



House of Representatives

General Assembly

File No. 530

February Session, 2004

House Bill No. 5401

House of Representatives, April 8, 2004

The Committee on Appropriations reported through REP. DYSON of the 94th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING THE EARLY RETIREMENT INCENTIVE PROGRAM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (*Effective from passage*) Notwithstanding the provisions of
2 subsection (b) of section 6 of public act 03-2 and section 1 of special act
3 03-2, upon the request of the Comptroller and the Secretary of the
4 Office of Policy and Management, the effective date of retirement
5 pursuant to said section 6 may be deferred on a case by case basis for
6 employees determined to be critical to implementation of the CORE-
7 CT project who were previously granted an extension of the Early
8 Retirement Incentive Program pursuant to section 1 of special act 03-2,
9 to a date not later than June 1, 2005.

This act shall take effect as follows:

Section 1	<i>from passage</i>
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LAB *Joint Favorable C/R*

APP

APP *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 05 \$	FY 06 \$
Various	GF - Potential Cost	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill provides an additional one-year extension to the employees working on the CORE-CT project under the existing early retirement incentive extension. The following six agencies have a total of 11 employees who qualify for the extension under the bill: Office of the State Comptroller (5), Department of Information Technology (2), Office of Policy and Management (1), Department of Mental Retardation (1), Department of Correction (1) and Department of Transportation (1). The personal services costs associated with these positions total \$954,000 GF and \$98,500 STF. Agencies that had anticipated FY 05 savings from these retirements, will instead continue to incur the costs associated with continuing the positions and the anticipated savings will be deferred to FY 06. It is not known at this time how many of these employees will be granted the additional extension.

OLR BILL ANALYSIS

HB 5401

AN ACT CONCERNING THE EARLY RETIREMENT INCENTIVE PROGRAM**SUMMARY:**

This bill permits the comptroller and the Office of Policy and Management secretary to request one-year early retirement program deferrals, on a case-by-case basis, for state employees deemed critical to the CORE-CT project. It applies only to employees granted a deferral under a previous extension that allowed deferrals until June 1, 2004. The bill permits deferrals until June 1, 2005.

EFFECTIVE DATE: Upon passage

BACKGROUND***CORE-CT***

CORE-CT is a project to upgrade and integrate the state's core financial, purchasing, personnel management, and other business systems. All state agencies are involved in the planning and implementation processes.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 14 Nay 0

Appropriations Committee

Joint Favorable Report

Yea 49 Nay 0